

EAN Leadership Programme 2025

Become a Certified Leader of European Neurology

Curriculum



ean
leadership
programme

Onsite workshops

All onsite workshops will take place one day prior to the EAN congresses.

Helsinki 2025

Friday, 20 June 2025
09:00-16:00

Kick-off and introduction

What is leadership?
Why leadership?

In this session, all participants and trainers will get to know each other, talk about expectations and define their individual learning goals.

Geneva 2026

Friday, 26 June 2026
10:00-17:00

First big round of evaluation

How was the first year?

We will have an open discussion to get insights on the first year and find out what the participants need for the second year (including individual coaching opportunity).

Gothenburg 2027

Friday, 11 June 2027
13:30-17:00

Final evaluation

Final presentations and certificates

Where do I stand now? What is up next?
How can I use this for my future leadership development?

Online modules

Leadership role – me as a leader

Saturday, 13 September 2025
09:00-17:00
Trainer: Katharina Mitterbauer

- Leadership styles – situational leadership – leadership vs. management
- Understanding my role as a leader
- Reflection on my personal idea of what leadership is (personal history and experiences about leadership)
- Use of the DISC model

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Project management

Saturday, 15 November 2025
09:00-17:00
Trainer: Katharina Mitterbauer

- Project Management tools
- Peer group work and organisation

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Leading myself

Saturday, 24 January 2026
09:00-17:00
Trainer: Norbert Kern

- Focus levels: purpose, principles, visions, goals
- Mindset and my personal comfort zone
- Self-management, work-flow management

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Online modules

Leading individuals

Saturday, 14 March 2026
09:00-17:00
Trainer: Katharina Mitterbauer

- Leading towards performance (qualification, motivation, permission)
- Difficult one-to-one conversations: communication models, feedback (praise and criticism), active listening, questioning techniques...
- Annual Employee Appraisal & Employee Development Cycle

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Meet the experts

May 2026
09:00-17:00

Date and speakers to be announced

- General advocacy for neurology
- Talking about research and neurology to lay people
- How to work with lay persons, patient advocates and organizations

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Leading teams

Saturday, 19 September 2026
09:00-17:00
Trainer: Norbert Kern

- Basics of group dynamics
- Team phases & how to analyse a team
- Handling of interdisciplinary teams
- Moderation – how to manage group processes

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Online modules

Conflict Management

Saturday, 14 November 2026
09:00-17:00
Trainer: Norbert Kern

- Different conflict types: how do I handle conflict?
- Problem solving strategies & dealing with emotions
- Harvard Model of Conflict Solving
- Moderation of conflict situations in groups

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Meet the experts

January 2027
09:00-17:00

Date and speakers to be announced

- Sustainability and climate change effects on neurology
- Diversity, Equity and Inclusion Management
- Press and media

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Leading in times of constant change

Saturday, 13 March 2027
09:00-17:00

- Change Management
- Organisational energy

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Online modules

Meet the experts

May 2027
09:00-17:00

Date and speakers to be announced

- European procedures in health organizations (law and regulations regarding medicine)
- Identifying resources
- Agile Management Methods

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Now you are a

**Certified Leader of
European Neurology (CLEN)**