

# EAN Leadership Programme 2025-2027

*Become a Certified Leader of European Neurology*

## Curriculum

---



**ean**  
leadership  
programme

# Onsite workshops

All onsite workshops will take place one day prior to the EAN congresses.

## Helsinki 2025

Friday, 20 June 2025

09:00-16:00

Kick-off and introduction  
What is leadership?  
Why leadership?

In this session, all participants and trainers will get to know each other, talk about expectations and define their individual learning goals.

## Geneva 2026

Friday, 26 June 2026

10:00-17:00

First big round of evaluation  
How was the first year?

We will have an open discussion to get insights on the first year and find out what the participants need for the second year (including individual coaching opportunity).

## Gothenburg 2027

Friday, 11 June 2027

13:30-17:00

Final evaluation  
Final presentations and certificates

Where do I stand now? What is up next?  
How can I use this for my future leadership development?

# Online modules

## Leadership role – me as a leader

Saturday, 13 September 2025  
09:00-17:00  
Trainer: Katharina Mitterbauer

★ ASK THE BOARD with  
Elena Moro

- Leadership styles – situational leadership – leadership vs. management
- Understanding my role as a leader
- Reflection on my personal idea of what leadership is (personal history and experiences about leadership)
- Use of the DISC model

1

## Project management

Saturday, 15 November 2025  
09:00-17:00  
Trainer: Katharina Mitterbauer

★ ASK THE BOARD with  
Matilde Leonardi

- Project Management tools
- Peer group work and organisation

2

## Leading myself

Saturday, 24 January 2026  
09:00-17:00  
Trainer: Norbert Kern

★ ASK THE BOARD with  
Irena Rektorova

- Focus levels: purpose, principles, visions, goals
- Mindset and my personal comfort zone
- Self-management, work-flow management

3

# Online modules

## Leading individuals

Saturday, 14 March 2026  
09:00-17:00

Trainer: Katharina Mitterbauer

★ **ASK THE BOARD** with  
Gereon Fink

- Leading towards performance (qualification, motivation, permission)
- Difficult one-to-one conversations: communication models, feedback (praise and criticism), active listening, questioning techniques...
- Annual Employee Appraisal & Employee Development Cycle

4

## Meet the experts

Saturday, 9 May 2026  
09:00-17:00

- Advocacy and Leadership

Wolfgang Grisold

- Scientific communication and patient & public involvement in neurological research

Maria Teresa Ferretti

- From Feedback to Change: The Impact of the Patient Voice on Quality of Care

Vita Steina

5

## Leading teams

Saturday, 19 September 2026  
09:00-17:00

Trainer: Norbert Kern

- Basics of group dynamics
- Team phases & how to analyse a team
- Handling of interdisciplinary teams
- Moderation – how to manage group processes

6

# Online modules

## Conflict Management

Saturday, 14 November 2026  
09:00-17:00  
Trainer: Norbert Kern

- Different conflict types: how do I handle conflict?
- Problem solving strategies & dealing with emotions
- Harvard Model of Conflict Solving
- Moderation of conflict situations in groups

7

## Meet the experts

Saturday, 16 January 2027  
09:00-17:00

- Sustainability and climate change effects on neurology  
*Ulf Kallweit*
- Diversity, Equity and Inclusion Management  
*TBA*
- From Clinic to Camera: Navigating Social Media and Influence as a Full-Time Neurologist  
*Agne Straukiene*

8

## Leading in times of constant change

Saturday, 13 March 2027  
09:00-17:00

- Basic Change Management  
*Katharina Mitterbauer*
- Change Management and organisational energy  
*Tim von Oertzen*

9

# Online modules

## Meet the experts

Saturday, 8 May 2027  
09:00-17:00

- European procedures in health organizations (law and regulations regarding medicine)

Walter Struhal

- Identifying resources

Walter Struhal

- Agile Management Methods

Katharina Mitterbauer

10

