

EAN Leadership Programme 2023-2025

Become a Certified Leader of European Neurology

Curriculum



ean
leadership
programme

Onsite workshops

All onsite workshops will take place one day prior to the EAN congresses.

Budapest 2023

Friday, 30 June 2023

11:00-18:00

Kick-off and introduction
What is leadership?
Why leadership?

In this session, all participants and trainers will get to know each other, talk about expectations and define their individual learning goals.

Helsinki 2024

Friday, 28 June 2024

11:00-18:00

First big round of evaluation
How was the first year?

We will have an open discussion to get insights on the first year and find out what the participants need for the second year (including presentation training and individual coaching).

Helsinki 2025

Friday, 20 June 2025

13:30-17:00

Final evaluation
Final presentations and certificates

Where do I stand now? What is up next?
How can I use this for my future leadership development?

Online modules

Leadership role – me as a leader

Saturday, 23 September 2023 09:00-17:00

Trainer: Katharina Mitterbauer

★ASK THE BOARD: *Elena Moro*

- Leadership styles – situational leadership – leadership vs. management
- Understanding my role as a leader
- Reflection on my personal idea of what leadership is (personal history and experiences about leadership)
- Use of the DISC model

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Leading myself

Saturday, 11 November 2023 09:00-17:00

Trainer: Norbert Kern

★ASK THE BOARD: *Matilde Leonardi*

- Focus levels: purpose, principles, visions, goals
- Mindset and my personal comfort zone
- Self-management, work-flow management

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Leading individuals

Saturday, 20 January 2024 09:00-17:00

Trainer: Katharina Mitterbauer

★ASK THE BOARD: *Thomas Berger*

- Leading towards performance (qualification, motivation, permission)
- Difficult one-to-one conversations: communication models, feedback (praise and criticism), active listening, questioning techniques...
- Annual Employee Appraisal & Employee Development Cycle

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Online modules

Meet the experts

Saturday, 2 March 2024
09:00-17:00

- General advocacy for neurology
Wolfgang Grisold
- Policy development, transfer of scientific knowledge and building public health strategies with relevant national and international stakeholders. Strategies for receiving funding, getting to know funding possibilities and the importance of knowing what to do when losing a grant
Matilde Leonardi
- Project Management: from idea to implementation (input on project management & case work)

Katharina Mitterbauer

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Leading teams

Saturday, 25 May 2024
09:00-17:00
Trainer: Norbert Kern

- Some basics of group dynamics
- Team phases & how to analyse a team
- Handling of interdisciplinary teams
- Moderation – how to manage group processes

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Conflict management

Saturday, 14 September 2024
09:00-17:00
Trainer: Norbert Kern

- ★ASK THE BOARD: *Irena Rektorova*
- Different conflict types: how do I handle conflict?
- Problem solving strategies & dealing with emotions
- Harvard Model of Conflict Solving
- Moderation of conflict situations in groups

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Online modules

Meet the experts

Saturday, 16 November 2024
09:00-17:00

- Diversity, Equity and Inclusion Management in Neurology

Elena Moro

- Press and media: how to do interviews, how to speak with press and media, how to present key messages

Irena Rektorova

- Agile Management Methods

Katharina Mitterbauer

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Leading in times of constant change

Saturday, 25 January 2025
09:00-17:00

★ASK THE BOARD: *Paul Boon*

- Organisational energy and Change Management

Tim von Oertzen

- Implementation for a European audience (local legal and regulatory framework): European procedures in European health organizations, relevant European law and regulations regarding medicine

Walter Struhal

- Identifying resources

Walter Struhal

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Meet the experts

Saturday, 1 March 2025
09:00-17:00

- Basic Change Management

Katharina Mitterbauer

- Sustainability and climate change effects on neurology

Ulf Kallweit

- How to speak/support/collaborate with lay persons and patient advocates, how to network with stakeholders and multi-disciplinary organisations for policy development for neurology and public health

Matilde Leonardi

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Online modules

Final module

Saturday, 10 May 2025

09:00-17:00

Trainer: Katharina Mitterbauer

- Presentation training and individual coaching
- Preparations for the final onsite workshop

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Now you are a

Certified Leader of
European Neurology (CLEN)